

# **Privacy Policy**

Ryan Brothers Limited is committed to ensuring that your privacy is protected and take your privacy very seriously. Therefore, we ask that you read this privacy policy carefully as it contains important information on who we are, how and why we collect, store, use and share personal information, your rights in relation to your personal information and how to contact us and supervisory authorities in the event you have a complaint.

## **WHO WE ARE**

Ryan Brothers Limited are the operator of these websites: [www.belperselfstorage.com](http://www.belperselfstorage.com), [www.belpervanandcarhire.co.uk](http://www.belpervanandcarhire.co.uk) We collect, use and are responsible for certain information about you. When we do so, we are regulated under the General Data Protection Regulation which applies across the European Union (including the United Kingdom) and we are responsible as 'controller' of that personal information for the purposes of those laws.

## **THE PERSONAL INFORMATION WE COLLECT AND USE**

### *Personal information provided by you*

In the course of operating our van & car hire, removals and self-storage businesses, we collect personal information when you provide it to us; such as your name, postal address, driving licence number, passport number, email address, phone numbers, date of birth and payment details.

We also collect personal information from you if you apply for a job with us or work for us for any period of time. This is a legal requirement, therefore your personal information we gather may include: contact details, financial and payment details, details of education, qualifications and skills, marital status, nationality, NI number, job title, and CV.

### *Personal information about other individuals*

If you give us information on behalf of someone else as an alternate contact, referee or next of kin, you confirm that the other person has agreed that you can:

give consent on his/her behalf to the processing of his/her personal data; receive on his/her behalf any data protection notices; and if relevant, give consent to the transfer of his/her personal data abroad.

## **HOW AND WHEN DO WE COLLECT INFORMATION FROM YOU?**

We obtain information directly from you face to face if you come to our site for information or to sign a vehicle hire agreement / storage agreement and over the telephone if you ring us to make an enquiry. We collect personal information via our website when you use our website to email an enquiry to us. We collect personal information when you contact us or send us feedback.

If you visit our site, some personal data may be collected from monitoring devices and systems such as closed-circuit TV (CCTV) and door entry systems at the site. We also ask that all visitors to our site are required to sign in and sign out of the facilities.

## **REASONS WE CAN COLLECT AND USE YOUR PERSONAL INFORMATION**

We rely on a different lawful basis for collecting and using personal data in different situations.

### **Contracts**

Where you make enquiries about hiring a vehicle or storing with us before you become a customer, we need to collect personal information about you so that we can take steps to enter into a contract with you. Once you have become a customer, we need to collect and use personal information to provide services to you and to claim our right to be paid

in return for our services under our standard terms of business/contract with you. This includes collecting and using your personal information to:

Enable us to follow up on enquiries made by you in relation to hiring or storing with us in accordance with industry guidelines and to give you our quote; prepare a vehicle hire agreement / storage agreement with you and arrange insurance cover if required; manage any accounts you hold with us; contact you for reasons related to the service you have signed up for or to provide information you have requested; deal with payment for our services; notify you of any changes to our website or to our services that may affect you; and resolve disputes or collect overdue payments.

If you apply for a job with us, we will collect and use personal information to process your application and check references. If you take a job with us, we will collect and use your personal information to enter into an employment contract with you and to administer the employment relationship, including making payments to you, accounting for tax, ensuring safe working practices, monitoring and managing staff access to systems and facilities, monitoring absences and performance and conducting assessments.

### **Legal obligations**

We collect and use personal information from our customers and staff to comply with our legal obligations.

### **Legitimate business interests**

Our priority is to make sure we give a high quality and secure service to customers and to follow up effectively on enquiries even though we accept that not all enquiries will lead to a business relationship or contract. We collect personal information to:

Follow up on enquiries in accordance with industry guidelines and provide quotes for storage/details of offers; customise our website and its content to your particular preferences; improve our services; detect and prevent fraud.

It is a key feature of our storage service that we operate CCTV within the storage facility. We collect and process CCTV images so we can fulfil our contractual obligation to deliver a secure self-storage environment; to establish whether you are doing something that breaches your contract with us; and to assist in the establishment or defence of any crime or other investigation.

If we propose to use your information for any other uses we will ensure that we notify you first. If we need your consent to use your information for these other purposes, we will give you the opportunity to opt in or to refuse. If you opt in, you will be able to opt out at any time.

If you provide false or inaccurate information to us and we suspect fraud, we will record this.

### **When will we contact any other person about you?**

If you provide us with details of any other persons, we can contact to discuss your account, we may contact that person and discuss and share the details of your account with that person and deal with that person in relation to your account as if that person was you. We may particularly want to do this if we are unable to get in touch with you for any reason. If you change your mind, you can email or write to us and have this person taken off your account as an alternate contact person (see 'How can you contact us?' below).

If you provide us the details of a person who we can contact for a job reference, we may contact that person in connection with your job application.

### **Who your information might be shared with**

We may disclose your personal data to:

Service providers under contract with us to support our business operations, such as fraud prevention, debt collection, payroll, technology services, our insurers and insurance brokers if you take out insurance cover through us; trade associations of which we are a member; law enforcement or government agencies in connection with any investigation to help prevent or detect unlawful activity; any person or agency if we need to share that information to comply with the law or to enforce any agreement, we may have with you or to protect the health and safety of any person; any

person who you have named as a person we can contact to discuss your account; any person who is your agent or representative, such as the holder of a power of attorney, a legal guardian or person administering a will;

any person who we are negotiating with as a potential buyer of our business or property or if we are proposing to merge our business with another business;

If we pass data on to insurers, they may enter your data onto a register of claims which is shared with other insurers to prevent fraudulent claims. If we use an outside party to process your information, we will require them to comply with our instructions in connection with the services they provide for us and not for their own business purposes.

## **KEEPING YOUR PERSONAL INFORMATION SECURE**

We have appropriate security measure in place to prevent personal information from being accidentally lost, or used or accessed in an unauthorised way. We limit access to your personal information to those who have a genuine business need to know it. Those people processing your information will do so only in an authorised manner and are subject to a duty of confidentiality.

### **We will use technical measures to safeguard your personal data, for example:**

We store your personal data on secure servers.

We have procedures in place to deal with any suspected data security breach. We will notify you and any applicable supervisory body of a suspected data breach where we are legally required to do so.

While we will use all reasonable efforts to keep your personal data safe, you acknowledge that the use of the internet is not entirely secure and for this reason we cannot guarantee the security or integrity of any personal data that is transferred from you or to you via the internet. If you have any particular concerns about your information, please contact us (see 'How to contact us' below).

## **TRANSFERS OF YOUR PERSONAL INFORMATION OUT OF THE EEA**

We will not transfer your personal data outside of the United Kingdom OR European Economic Area or to any organisation (or subordinate bodies) governed by public international law or which is set up under any agreement between two or more countries.

## **HOW LONG DO WE KEEP YOUR PERSONAL INFORMATION?**

We will usually hold your personal information as a customer or employee on our system for the period we are required to retain this information by applicable UK law, currently 6 years from the end of our contract or 6 months after any unsuccessful job application, unless you have told us you want us to delete the information earlier (see section "What rights do you have" below).

## **WHAT RIGHTS DO YOU HAVE?**

Under the General Data Protection Regulation, you have a number of important rights. These include the following rights:

Request a copy of your information which we hold (subject access request); require us to correct any mistakes in your information which we hold; require the erasure of personal information concerning you in certain situations, object in certain other situations to our continued processing of your personal information; restrict our processing of your personal information in certain circumstances; object to decisions being taken by automated means which produce legal effects concerning you or which affect you significantly; and receive the personal information concerning you which you have provided to us, in a structured, commonly used and machine-readable format and have the right to transmit those data to a third party in certain situations.

Further information on each of these rights is available from the Information Commissioner's Office.

If you would like to exercise any of these rights, please:

email, call or write to us (see 'How to contact us' below)

let us have proof of your identity and address (a copy of your driving licence or passport and a recent utility or credit card bill), and let us know the information to which your request relates, including any account or reference numbers, if you have them.

## **HOW TO CONTACT US**

We hope that we can resolve any query or concern you raise about the way we use your personal information. Please contact us if you have any questions about this privacy policy or the information, we hold about you.

If you wish to contact us, please send an email to [ryanbrothersltd@gmail.com](mailto:ryanbrothersltd@gmail.com) or write to us at Ryan Brothers Limited, Unit 8 Goods Road Industrial Estate, Goods Road, Belper, Derbyshire, DE56 1UU, or call us on 01773 829456/01773 829288.

The General data Protection Regulation also gives you the right to lodge a complaint with a supervisory authority. The supervisory authority in the UK is the Information Commissioner who may be contacted at <https://ico.org.uk/concerns/> or telephone 0303 123 1113

## **CHANGES TO THE PRIVACY POLICY**

This Privacy Notice was published on 1 May 2019 and last updated on 1 May 2019. We may change this Privacy Notice from time to time. You should check this policy occasionally to ensure you are aware of the most recent version.